

BANDA University of Agriculture and Technology, BANDA-210001, U.P.
SC/ST Cell Policy


The **Scheduled Castes (SCs)** and **Scheduled Tribes (STs)** are officially designated groups of people and among the most disadvantaged socio-economic groups in India. The terms are recognized in the **Constitution of India** and the groups are designated in one or other of the categories. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes under the provisions of **Article 341 and 342** of the Constitution of India. Scheduled Castes (SCs) constitute about 15 per cent of the total population of the country while Scheduled Tribes (STs) constitute about 7.5 per cent of the total Indian Population. Thus, together, these groups constitute a little more than one fifth of the total population of the country. For the Socio-economic and overall development of the SC/STs people, special provisions and safeguards have been provided in the Constitution of India and some initiative have also been taken by the Government of India, including scheduled cast sub plan (SC-SP) and Tribal Sub Plan (TSP).

According to the 1998 UGC Guidelines for the establishment of Scheduled Castes (SCs) and Scheduled Tribes (STs) Special Cell, in the Universities and deemed Universities, the purpose of these Cells is to monitor the admission of students and the recruitment of teaching and non-teaching staffs at various levels. Its function is also to help the SC/ST categories to integrate with the mainstream of the University community and to remove difficulties, which they may be experiencing.

According to the UGC Guidelines of 1998, following are the objectives of the SCs/STs Cell to:

- Implement the reservation policy for SCs/STs in the Universities and Colleges;
- Collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the universities, and in the affiliating colleges and analysis of the data showing the trends and changes towards fulfilling the required quota;
- Take such follow up measures for achieving the objectives and targets laid down for the purpose by the GOI and the UGC; and




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- Implement, monitor continuously and evaluate the reservations policy in universities and colleges and plan measures for ensuring effective implementation of the policy and programmes of the GOI.

The SC/ST Cell of Banda University of Agriculture and Technology, shall ensure the followings functions:

1. Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
2. To ensure the effective implementation of the reservation policy for SC and ST candidates in admission in various courses, recruitment, and promotions of teaching and non-teaching staff according to the roster system in the university as per rules of Gov. of India and State Government.
3. To insure the zero balance/fee admission of poor students of SC/ST community.
4. Circulate GOI and Commission's decisions information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Universities and Colleges for different courses.
5. Circulate GOI orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges.
6. Collect reports and information regarding the GOI orders on the various aspects of education, training and employment of Scheduled Caste and Scheduled Tribe candidates.
7. Analyse information on admissions, education, training and employment of SCs and STs, and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
8. Deal with representations received from Scheduled Castes and Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
9. Monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.



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10. Maintain a register for employment of SCs/STs in the University and Colleges for the candidates belonging to SC/ST community for various posts in the university/ colleges.
11. Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and educational deprivations.
12. Implementations of the Orders/Circulars/Guidelines issued by the State Govt./UGC in respect of reservation, training of these communities in teaching and nonteaching posts in the Universities and Colleges.
13. To extend all possible education facilities like hostel accommodation, scholarships and stipend to SC and ST students.
14. To maintain the reservation roster for all cadres in the University for SC and STs employees as per the government rules.
15. Constitution of Grievance Committee for SC/STs.
16. Organizing Dr. B.R. Ambedkar's Birthday celebration Programmes on 14th April with full honor in Auditorium/ Multipurpose Hall.
17. Special Coaching for competitive exams, Civil Services (Prelims), Personality Development, Communication Skills etc. for students of SC/ST communities.
18. Monitoring of fund utilization in the university under SC-SP and TSP plan.
19. Ensure the recruitment on the post of Back-Log quota for SC/STs in BUAT, Banda as per guidelines of UGC in Teaching and non-teaching post.

Members of the cell

The Committee of the Cell constituted by the Hon'ble Vice-Chancellor are as follows:

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| 1. | Dr. Dharmendra Kumar, Professor | Chairman |
| 2. | Dr. Om Prakash, Assistant Professor | Member |
| 3. | Dr. Arun Kumar , Assistant Professor | Member Secretary |

Dkumar
21.06.2023
Om
21.06.2023
Arun
21/6/23

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21-06-2023
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