



बाँदा कृषि एवं प्रौद्योगिक विश्वविद्यालय , बाँदा-210001, उ०प्र०
Banda University of Agriculture & Technology, Banda-210001

Score card

Table 1 Assessment Criteria and Methodology for University Teachers
(Applies to Section B.1 and B.2 of the CAS Proformas)

S.N.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	<p>Involvement in the University/College students related activities/research activities:</p> <p>(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator/ Warden/ In-charge/Nodal Officer etc.</p> <p>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation/ question-papers setting for university/college examinations.</p> <p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services etc.</p> <p>(d) Organizing seminars/ conferences/ workshops/ training, other college/university activities.</p> <p>(e) Evidence of actively involved in guiding Ph.D students.</p> <p>(f) Conducting minor or major research/developmental/in-house project sponsored by national or international/ state/university agencies.</p> <p>(g) At least one single or joint publication in peer reviewed or UGC list of Journals.</p>	<p>Good - Involved in at least 3 activities</p> <p>Satisfactory - 1-2 activities</p> <p>Not-satisfactory - Not involved / undertaken any of the activities</p> <p>Note: Number of activities can be within or across the broad categories of activities</p>

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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Table 2: Methodology for University Teachers for Calculating Academic/Research Score

(This applies to section B.3 of CAS Proforma)

(Assessment must based on evidence produced by the teacher such as : copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filling and approval letters, students' Ph.D. award letter, etc.,)

Phase- I Scrutiny of candidates shall be based on Marks/Score obtained in phase-I only (As per table-II of UGC regulation 2018)				
S.No.	Academic/Research Activity	Faculty of Science/ Engineering/ Agriculture/ Medical/ Veterinary Science	Self Assessed score (Enclosure No.)	Score Assessed by Scrutiny Committee
1	Research Papers in peer-Reviewed or UGC- listed/ NAAS rated Journals	08 per paper		
2	Publications (other than Research paper)			
	(a) Books authored which are published by:			
	International publishers	12		
	National Publishers	10		
	Chapter in Edited Book	05		
	Editor of Book by International Publisher	10		
	Editor of Book by National Publisher	08		
	(b) Translation words in Indian and Foreign Languages by qualified faculties			
	Chapter of Research paper	03		
	Book	08		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
	(a) Development of Innovative pedagogy	05		
	(b) Design of new curricula and courses	02 per curricula/ course		
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		
	Course coordinator for MOOCs (4 credit course) in case of MOOCs in lesser credits 02 marks/credit	08		
	(d) E-Content			
	Development of e-Content in 4	12		



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	quadrants for a complete course/e-book			
	e-Content (development of e-content in 4 quadrants) per module	05		
	Contribution of development of e-content module in complete course/paper/e-book (at least one quadrant)	02		
	Editor of e-content for complete course/paper/e-book	10		
4	(a) Research guidance			
	Ph.D.	10 per degree awarded 05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded		
	(b) Research/Developmental/ In-house Projects Completed			
	More than 10 lakhs	10		
	Less than 10 lakhs	05		
	(c) Research Projects/ Developmental/ In-house ongoing :			
	More than 10 lakhs	05		
	Less than 10 lakhs	02		
	(d) Consultancy	03		
5	(a) Patents			
	International	10		
	National	07		
	(b) *Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)			
	International	10		
	National	07		
	State	04		
	(c) Awards/Fellowship/Recognition			
	International	07		
	National	05		
	State/University	02		
6	* Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceeding (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceeding will be counted only once)			
	International (Abroad)	07		
	International (within country)	05		
	National	03		
	State/University	02		



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The Research Score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor > 10 | - | 30 Points |
- (a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Project: Principal Investigator would get 100% and Co-investigator would get 50% each.

NOTE:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be Supervisor would get 100%. and Co-supervisor would get 50% each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
